



March 24, 2020

Re: Request for passage of employees performing essential activities

Please be informed that the bearer of this letter is employed at Wisconsin Paper Group, Inc. (WPG), located in Neenah, Wisconsin. WPG is engaged in transportation/shipping/distribution of goods and products which are essential components in the supply chain used in the various types of products which are vital to Americans' health and well-being. Without the transportation/distribution/shipping of these products, we risk seeing widespread shortages of these essential daily-use products across the United States and Canada. Transportation is especially critical right now to meet the sudden increased demand.

The transportation/distribution/shipping industry has been designated as an **Essential Critical Infrastructure** industry as defined by the U.S. Department of Homeland Security in the Cybersecurity and Infrastructure Security Agency's March 19, 2020 Memorandum on Identification of Essential Critical Infrastructure Workers During Covid-19 Response. Thus, WPG has been designated as an "**Essential Business**" and our employees are deemed "**Essential Critical Infrastructure Workers.**"

The employee in possession of this letter is essential to the functioning of the shipping/transportation/distribution efforts of WPG.

All essential employees have been instructed to comply with local applicable social distancing requirements. I can assure you that WPG is executing protocols in our facility in order to minimize the risk of infection by COVID-19.

Please do not hesitate to contact me should you have any questions regarding this letter or our operations.

Sincerely,

Wisconsin Paper Group, Inc.

Thomas K. Murray, President & CEO

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